

Northwest Technical Institute

Springdale



Arkansas

This Certifies That

Owen Hisle

having completed in a satisfactory manner the Program in

CIS-Programmer

as prescribed by the Arkansas State Board of Workforce Education and Career Opportunities
and having complied with all other requirements of this Institution is hereby awarded this

Diploma

In Testimony Whereof, we have affixed our signatures

December 17, 1999

Date of Award

Jay Reed

Chairperson, Board of Directors

George Bruch

President